



Controller – Blum Canada

Blum is a family-owned business specializing in manufacturing premium quality hinge, slide and lift door systems that improve user comfort in the kitchen and other living spaces. Blum Canada is a subsidiary of this globally successful manufacturer of furniture fittings that supplies to customers in over 120 countries. Over 9800 people work for Blum, more than 6,700 of them in Austria. Blum Canada currently employs 53 employees.

We

- Are looking for people with a flair for family businesses.
- See the benefits for you to get to know and understand employees, networks and established processes.
- Appreciate dialogue, therefore, it is important to us that you can stand in front of, beside or even behind your team at the right time. Goals and results are discussed and achieved together.

You

- Organize processes together with your team and other department heads with calmness, empathy and friendly clarity and develop them further in a meaningful way.
- Are a hands-on, natural leader and collaborator who people trust and enjoy working with, supports the team in their tasks, promote and challenge the cooperation in the department and across departments.
- Assist in defining our local strategy together with other leaders and create future-oriented business for Blum Canada, in alignment with Blum Group but also with fresh impulses.
- Have an entrepreneurial spirit; a clear sense of urgency to achieve results with a “can-do”, “let’s make it happen” attitude and you embrace a no-task-too-small mentality.
- Willingness to collaborate with international colleagues to learn from them and create local efficiencies.

Desired Skills and Experience

- 5 years or more of strong full cycle financial accounting experience and 2 or more years of experience leading a team
- Experience with SAP ERP
- Bachelor’s degree in finance or accounting
- CGA, CPA or CMA

- Strong business and financial acumen combined with an innovative and process improvement mindset
- Excellent written and verbal communication, attention to detail, influencing and presentation skills.
- Ability to convey complex concepts or data in a simple, easy to understand manner to all levels, from front line to senior leaders
- Superior analytical, problem-solving, and relationship-building skills
- Superior Microsoft Excel, and Microsoft Power BI Skills (preferred)
- Analytical, good with numbers, make sense of metrics and processing figures with spreadsheets.

Trusted Expert Advisor and Collaborator

This role reports to the General Manager and will work closely with multiple internal stakeholders including Group Financial Controlling, Austria, Planning & Warehouse, Sales, Customer Service, Marketing, Human Resources, Blum US as well as many external partners & suppliers. You will continuously optimize business processes, develop, apply best practices, while striving for savings in time and money.

You are an expert and a leader whom the team and internal stakeholders rely on to see the big picture without losing sight of the important details and aid in enhancing a collaborative culture.

People Leader

Lead and develop the team

Advance the skills and capabilities of the team to be able to be agile and adapt to change, further strengthen the continuous improvement mindset of the team to seek out opportunities to drive out inefficiencies. Develop and execute initiatives that will transform Accounting and business supportive initiative across all platforms.

Responsibilities – Finance

- Asset Management: Manage fixed assets and inventory in line with corporate policy.
- Banking & Liquidity: Maintain bank relations, manage accounts, safeguard liquidity, and optimize incoming/outgoing payments.
- Cash Management: Oversee liquidity reporting, resource allocation, company credit card management, tax and vendor payment authorizations, and optimize payment terms and processes.
- Foreign Currency Operations: Execute currency transactions and hedging strategies.
- Credit Management: Handle customer credit limits, D&B analysis, collections, adjustments, and write-offs (including insolvency/bankruptcy cases).
- Accounting: Perform general ledger adjustments, trial balance, month-end closing, and reporting.
- Financial Analysis & Reporting: Conduct margin analysis, monthly/annual reporting per local regulations and group requirements, plan vs. actual analysis, and travel expense reviews.
- CO Reporting: Prepare cost center and internal order reports.
- Budgeting: Lead annual budget planning and short-/medium-term financial forecasting.
- Audit Coordination: Work with internal, external, and government auditors.
- Insurance: Act as liaison for property, liability, and international insurance policies and claims.
- Compliance & Controls: Prepare government statistical reports, update company policies, processes, and internal controls.
- Tax Management: Handle monthly installments, HST returns, non-resident tax, and excise tax.

Assistance with Human Resources on:

- Maintain employee records in SAP HR.
- Vacation and personal leave analysis and accruals
- Oversee Ceridian payroll, workers' compensation and corporate registrations across provinces
- Support company GRSP administration.

Confidentiality Provision

As the controller is exposed to privileged information, any offer of employment will be conditional on successfully passing a background check and signing an employment contract with a confidentiality provision specific to the business, an obligation that applies beyond termination.

We offer a comprehensive compensation package that includes competitive vacation and personal time off, excellent benefits, employer-matched RRSP contributions, and a Christmas shutdown. You'll also enjoy working in a collaborative environment with a supportive management team. This position is primarily based at our corporate office in Mississauga, Ontario, with some flexibility for remote work when required.

Blum Canada is an equal opportunity employer committed to providing an inclusive and diverse workplace. We are willing to offer accommodation during the recruiting process. Requests to this effect should be sent to hr.ca@blum.com. Please submit your application to the following address: hr.ca@blum.com.

Be part of a culture that encourages growth, diversity and inclusion.